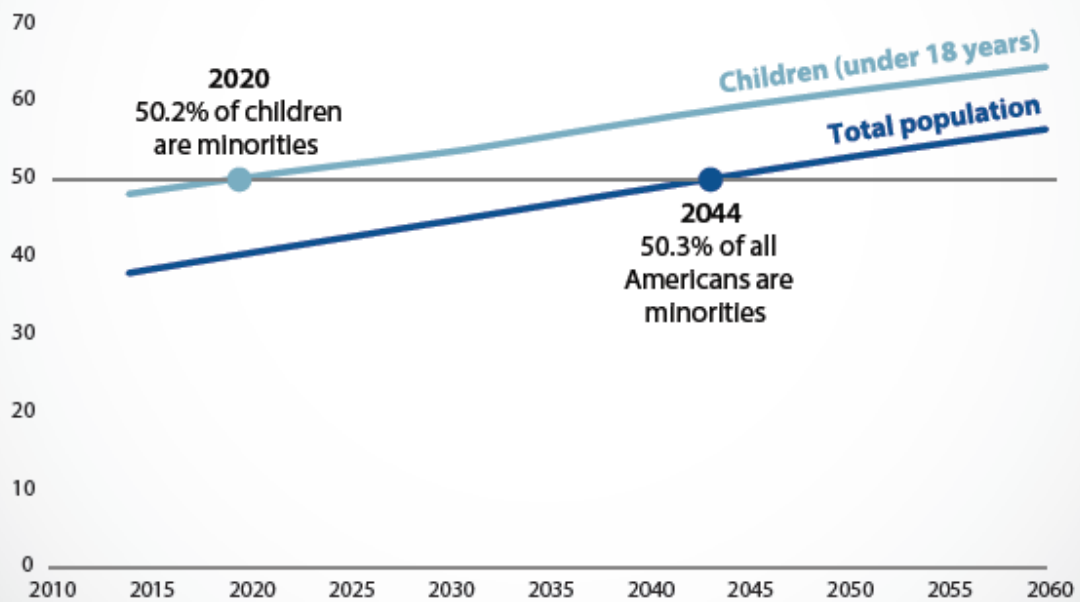




# Projecting Majority-Minority

**Non-Hispanic Whites May No Longer Comprise Over 50 Percent of the U.S. Population by 2044**

Percent Minority by Age Group: 2014 to 2060

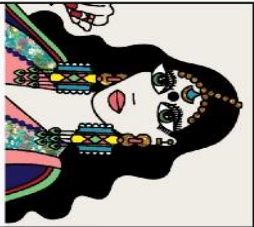


Note: Minority is defined in this figure as any group other than non-Hispanic white.

United States™  
**Census**  
Bureau

U.S. Department of Commerce  
Economics and Statistics Administration  
U.S. CENSUS BUREAU  
[census.gov](http://census.gov)

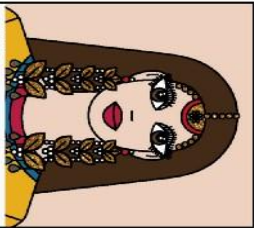
Source: 2014 National Projections



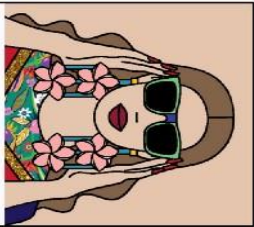
SHADY  
11-1106  
Indian jackpot!



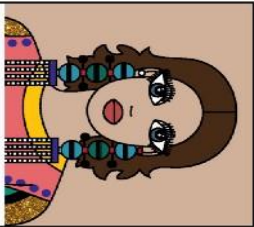
SHADY  
11-3290  
Almost foreigner #Blessed



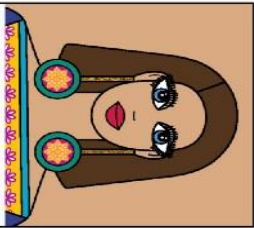
SHADY  
11-6798  
Matrimony ad material



SHADY  
12-1398  
Still Fair and so lovely



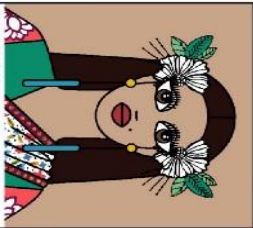
SHADY  
12-4570  
Desi white supremacist



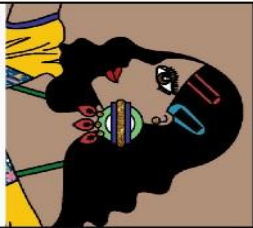
SHADY  
12-1398  
That post-colonial glow



SHADY  
13-1380  
Still eligible for marriage



SHADY  
13-5834  
Last shade of acceptance



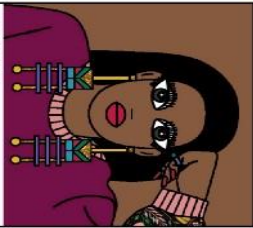
SHADY  
14-4281  
Wheatish, okay.



SHADY  
14-9921  
Home remedies may help.



SHADY  
15-2109  
"Try makeup and see."



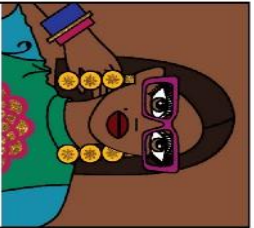
SHADY  
16-8856  
"Poor girl, so unfortunate."



SHADY  
17-3452  
"Beautiful for a dark girl."



SHADY  
17-8237  
"Just try some treatment."



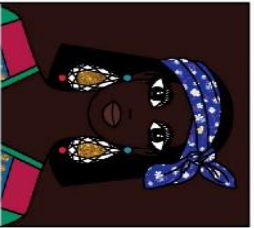
SHADY  
18-2898  
"Don't wear bright colours!"



SHADY  
18-9543  
"Before" of a fairness ad



SHADY  
19-6706  
Even downy won't help.



SHADY  
19-9328  
Game over.



**56 BLACK MEN**  
**I AM NOT MY STEREOTYPE**

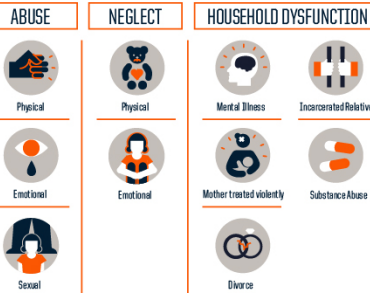
**#56BLACKMEN**  
**FOUNDER | CEPHAS WILLIAMS**

# THE TRUTH ABOUT ACEs

## WHAT ARE THEY?

ACEs are  
ADVERSE  
CHILDHOOD  
EXPERIENCES

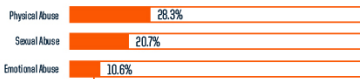
The three types of ACEs include



## HOW PREVALENT ARE ACEs?

The ACE study\* revealed the following estimates:

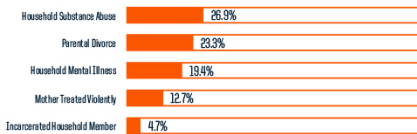
### ABUSE



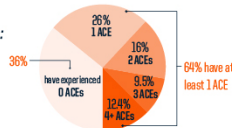
### NEGLECT



### HOUSEHOLD DYSFUNCTION

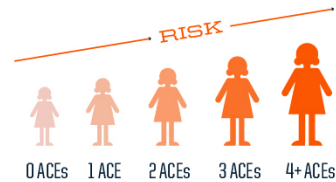


Of 17,000 ACE study participants:

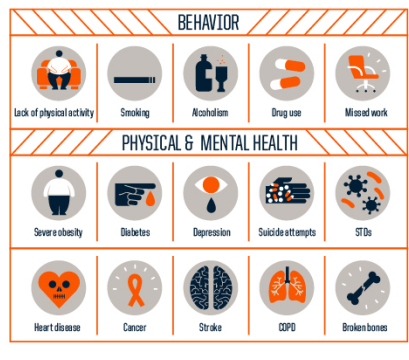


## WHAT IMPACT DO ACEs HAVE?

As the number of ACEs increases, so does the risk for negative health outcomes



Possible Risk Outcomes:



# Understanding cultural competence and cultural humility

Becoming culturally competent and practicing cultural humility are ongoing processes that change in response to new situations, experiences, and relationships. Cultural competence is a necessary foundation for cultural humility.

## CULTURAL COMPETENCE

### Gaining cultural knowledge

- What are other cultures like, and what strengths do they have?

### Developing cultural self-awareness

- What is my culture, and how does it influence the ways I view and interact with others?

## CULTURAL HUMILITY

### Holding systems accountable

- How can I work on an institutional level to ensure that the systems I'm part of move toward greater inclusion and equity?

### Understanding and addressing power imbalances

- How can I use my understanding of my own and others' cultures to identify and work to disrupt inequitable systems?

Source: Project READY. [ready.web.unc.edu](http://ready.web.unc.edu). Licensed under CC BY-NC-SA 4.0.